Usha Hogan

Lansdale, 19446 │ 267-902-4360│ UshaHogan5@Gmail.com │[linkedin.com/in/usha-hogan-068a0018a](https://www.linkedin.com/in/usha-hogan-068a0018a?lipi=urn%3Ali%3Apage%3Ad_flagship3_profile_view_base_contact_details%3BuX7zF3nRSSSk7pLLzTBBVw%3D%3D)

**SUMMARY**

Precise and diligent Finance Professional with extensive experience strengthening internal controls, Budgeting\Projecting\modeling and driving the efficacy of business operations, managing complex accounting\budgeting systems and providing value-based analysis.

Progressive leader, collaborative bridge-builder and trusted advisor. Over 15 years of experience providing sound financial guidance. Strategic thought leader and ‘big picture thinker’ with a wide range of skills spanning budgeting, accounting, financial analysis, strategy, process excellence, and project management.

* Proven ability to benchmark with internal business partners, collaborate with executive level management.
* Characterized as a hardworking and dedicated professional, known for balanced judgment with the ability to undertake difficult mandates and meet tight deadlines.
* Solid general management and leadership competencies with particular expertise motivating and empowering staff, quality improvement, and administration. Intensely accurate with keen problem solving and decisions making skills.

**SKILLS & PROFICIENCIES**

***Strategic Planning*** │ ***Financial Management*** │ ***Corporate Finance***

***Payroll Management*** │ ***Process Improvement*** │ ***P&L Reporting*** │ ***Budgeting |Workforce Management|***

***Financial Modeling***│ ***Corporate Finance***│ ***Hyperion***│ ***SmartView***│ **Excel│** ***Axium***│ ***My-Time***│ ***PeopleSoft***│ ***Vista-Plus***│ ***Labor Analytic***│ ***Epic-Qlik***│ ***Effective listener***│ ***Self-Motivator***│ ***Positive Thinker***│

**PROFESSIONAL EXPERIENCE**

Thomas Jefferson Univversity hospital, Philadelphia, pa Jan 2006 – Aug 2020

*Thomas Jefferson University and Thomas Jefferson University Hospitals (Non Profit) are partners in providing excellent clinical and compassionate care for the patients in the Philadelphia region, educating the health professionals of tomorrow in a variety of disciplines and discovering new knowledge that will define the future of clinical care. Thomas Jefferson University\Hostital is dedicated to health sciences education and research.*

Finance and Budget manager (2008 – 2020)

Multifaceted position accountable for directing the day-to-day financial operations of this non-profit university/hospital and all clinical departments; core areas of responsibility entail financial reporting, monthly budget variance analysis, A\R analysis, reserve analysis, and review of pensions contributions. Mitigate risks by closely monitoring controls and identifying best practices and system improvement opportunities. Reduce exposure by enhancing financial reporting and streamlining, refining, and improving processes.

* Responsible for annual planning and budget process management. Accountable for coordination and preparation of annual budget and multi years plan financial statements and related supporting analyses and presentation materials.
* Accountable for daily reporting of financial and statistical information for the Clinical\Hospital departments as compared to budget and ensure integrity of the data.
* Responsible for month end and year end duties regarding financial statement revenue recognition including physician and hospital income and balance sheet analytics. Performs analysis of hospital statistical information including trending and researching variances.
* Responsible for financial and ad-hoc analysis of monthly, quarterly and yearly results; accountable for annual budget and annual projections; provide footnotes and narratives to support analysis of key financial statements.
* Ensure accurate reporting of physicians’ contracts and actual compensation that is processed though People-Soft, including: pension reconciliation, sick time reconciliations, physicians’ overage distributions and annual reconciliation of incentive accrual.
* Oversee the tight coordination of resources and controls, ensure established deadlines are met, address issues with urgency, track and monitor the escalation of issues through to their successful resolution.
* Serves as a strategic advisor to senior management, identify opportunities to drive efficiency, minimize waste and improve accuracy of reporting.
* Communicate daily with senior level management and administrators of 18 clinical\hospital departments.

***Highlighted Contributions***

* *Played a key role during the merging of College and Hospital Finance.*
* *Played a key role in maintaining* ***a robust budgeting and projection process.***
* *Earned a reputation as a* ***resourceful problem-solver*** *with the ability to cultivate positive relationships across a multi-tiered and complex organizational structure.*
* ***Improved reporting productivity and accuracy****, revamped a data collection and analysis process.*

Senior Financial Analyst (2006 – 2008)

Supervised and appropriated workflow assignment to staff, accountable for preparing bi-weekly payroll for 600 full-time, part-time and per diem physicians. Managed all financial operations including budget, projection, cash flow projections, and monthly reconciliations.

* Performed monthly and quarterly pension and payroll reconciliations; prepared approved and reconciled quarterly bonuses.
* Ensured strong internal controls and accurate reporting of cost of goods sold.
* Prepared, reviewed and finalized annual projections and annual budgets.
* Served as a key internal resource and strategic advisor, guiding all clinical departments during budget and closing procedures as well as on a daily basis.

***Highlighted Contributions***

* *Recognized as a galvanizing force with the ability to leverage innovative, out-of-box practices to resolve complex financial issues, both present and emerging.*
* ***Eliminated overpayment*** *to vendors via fees accrued for nonpayment.*
* *Served as a transformative leader and effective trainer mentoring and coaching personnel on all best practices.*

TemPLE UNIVERSITY hOSPITAL, Philadelphia, PA April 1998 – December 2006

A **non**-**proﬁt** founded on the ideal that quality **healthcare** should be available to everyone. *Temple Health is renowned for state-of-the-art medicine and unsurpassed clinical training. Exceptional researchers at the School of Medicine and Fox Chase Cancer Center pursue cutting-edge translational research that results in being internationally recognized, nationally honored and locally vital.*

Senior accountant and Reimbursement Analyst (1998 – 2006)

Generated daily, weekly and monthly financial analytic reports for the physician network. Reviewed transactions, records, reports and methodologies for accuracy and effectiveness; documented and stringently tested internal controls; made recommendations to address internal control deficiencies; process and validate accounting transactions and data.

* Prepared and analyzed budget and expense reports for Account Receivable department.
* Managed the month end and year end close process, post journal entries, run general ledgers, research and reconciled variances.
* Prepared balance sheet and income strategies.

***Highlighted Contributions***

* ***Audited expense reports*** *and examined adjusted entries to ensure accuracy.*
* ***Identified errors, eliminated overpayment*** *to vendors via fees accrued for nonpayment.*
* *Recognized as a bridge-builder with a strong collaborative working style; established wonderful relationships with vendors and staff of all levels.*

Pep boys, Inc, Philadelphia, pA Jan 1995 – Jan 1997

*Headquartered in the Philadelphia neighborhood of Allegheny West, Pep Boys provides name-brand tires, automotive maintenance and repair, parts and expert advice for the do-it-yourselfer, commercial auto parts delivery, and fleet maintenance and repair to customers across the U.S.*

Real Estate Accountant (1995 – 1997)

provided financial strategies and prepare reports participated in planning, investment, budget and tax reporting activities

* Prepared reports and analysis on leases, property sales, rentals and time sharing.

**EDUCATION**

MBA, 2013, Holy Family University, Philadelphia, pa

B.S, 2010, Holy Family University, City, pa

a.s, 1995, Computer learning Center, Philadelphia, PA

MA, 1993, Banaras University, India